

PENINSULA TEMPLE SHOLOM

Annual Meeting | June 6, 2018

Transitions—Saying Goodbye, Saying Hello Minutes

President Lauren Schlezinger called the meeting to order at 7:13 pm.

Welcome	
Opening Remarks	Lauren Schlezinger, Board President
<p>Lauren introduced the theme for this year's Annual Meeting, which is "Transitions: Saying Goodbye, Saying Hello." Lauren noted that over the past year, PTS' number one priority has been honoring and celebrating Cantor Barry and his contributions to the PTS community. The congregation is now ready to move into the future together.</p> <p>Lauren recognized Nathaniel Bergson-Michelson and Kathleen Shugar for their hard work as co-chairs of the cantorial transition. Nathaniel gave additional recognition to Kathleen, and thanked everyone else who worked on various aspects of the transition effort, including the search for Cantor Fox, communications, events honoring Cantor Barry, and B'nai Mitzvah transition planning.</p> <p>Lauren introduced PTS' new Director of Community Engagement, Ayelet Shapiro.</p>	
D'var Torah	Rabbi Lisa Delson
Reflections on 2018	
Approve 2017 Annual Meeting Minutes	Arlene Rosenberg, Board Secretary
<p>Arlene Rosenberg moved for approval of the 2017 Annual Meeting minutes. Ware Kuschner seconded the motion. Motion passed.</p>	
Senior Rabbi's Remarks	Rabbi Dan Feder
<p>Rabbi Feder expressed his gratification that over the past year, congregants had the opportunity to honor Cantor Barry and to look back and celebrate people and moments from our past. He noted that it is now time for the congregation to look forward. Rabbi Feder shared his pleasure and optimism at the hiring of Cantor Fox, and noted that our role is to help her find at PTS a place to grow and develop. Rabbi Feder also expressed optimism about the congregation's upcoming presidential transition, noting with gratitude that Lauren has mentored and nurtured incoming president Heidi Schell, just as past president April Glatt had mentored and nurtured Lauren during the years preceding Lauren's presidency.</p>	
Remembering Congregants	Rabbi Dan Feder
<p>RDF read the names of congregants who passed away during the past year.</p>	
Transitions	
Panel Discussion—Moderated by Karen Wisialowski, Chief Community Officer	Rabbi Lisa Delson Rabbi Molly Plotnik, Director of Education Betsy Rosen, Trustee Allison Steckley, Director of Early

	Childhood Education
<p>Karen moderated a discussion of ways in which various aspects of the congregation have evolved over the past year.</p> <ul style="list-style-type: none"> Allison discussed the way she is building connections in the preschool by (1) keeping the staff connected with each other as the school continues to grow; (2) providing opportunities for families to meet and get to know each other; and (3) continuing the Jewish Resource Specialist program to keep families engaged. Rabbi Molly discussed her redesign of the B'nai Mitzvah program, which is intended to build on the things our current B'nai Mitzvah program has done very well: (1) empowering students; and (2) tapping into what students are passionate about and excel in. The new B'nai Mitzvah program offers students a choice of three tracks based on their interests: prayer, social justice, or community. Betsy discussed the Board's desire to bring meaning to congregants' lives, to connect with congregants, and to create a community where relationships are front and center. Rabbi Delson discussed PTS' expanding involvement in social action and social justice and our desire to both (1) maintain hands-on social action projects and (2) engage in advocacy to let policy makers know that we are a community that cares. She set a goal of bringing a delegation of PTS members to the Religious Action Center's Consultation on Conscience in Washington, DC in May 2019. 	
Meet Cantor Alexandra Fox (with Cantor Barry Reich)	
Congregants viewed a video of Cantor Barry and Cantor Fox chatting, playing guitar, and singing together.	
Acknowledgment of Retiring Trustees Lois Fried, Lauren Schlezinger and Yash Snider	Heidi Schell
<p>Heidi thanked outgoing Trustee Yash Snider and outgoing Trustee/Sholom Women president Lois Fried, as well as outgoing PARTY president Ellie Feder and outgoing preschool PTO president Alison Poggi-Leon, for their excellent contributions to Board deliberations.</p> <p>Heidi welcomed incoming Trustee/Sholom Women president Mary Ann Waterman, incoming PARTY president Sophie Saddik, and incoming preschool PTO co-presidents Dannielle Weil and Davina Chall.</p> <p>Heidi thanked Lauren for her exceptional presidency and presented her with gifts from the Board.</p> <p>Lauren presented Heidi with a gift in honor of her assumption of the presidency.</p>	
Introduction of New Trustees and Election of Slate	April Glatt, Nominating Committee Chair and Immediate Past President
<p>April thanked the members of the Nominating Committee and presented the following slate of congregants to serve as Trustees beginning on July 1, 2018:</p> <ul style="list-style-type: none"> Current Trustees Nominated for a One-Year* Term: Ware Kushner (third term), Matt Mandel (second term) (*to equalize the number of trustees with even and odd year terms in compliance with PTS Bylaws) Current Trustees Nominated for Two-Year Term: Marilyn Hollinger, Gene Podkaminer, Betsy Rosen, Arlene Rosenberg (second term); Adam Steinberger (second term); Nathaniel Bergson-Michelson (third term); Heidi Schell (fourth term) New Trustees Nominated for a Two-Year Term: Eric Schlezinger, Maria Yarmolinsky <p>April moved for approval of the proposed slate of Trustees. Jenna Fisher seconded. Motion passed.</p>	
2018/19 Budget	Adam Steinberger, Treasurer

Adam reported that the financial state of the congregation is strong and that the Board has approved a balanced budget for fiscal year 2019 that is aligned with the congregation's vision, mission, and values.

Adam thanked the members of the Finance Committee and Karen for their hard work in developing the budget.

Adam highlighted the following information about the congregation's finances and budget:

- The congregation's largest expenses are salaries and facility maintenance.
- The congregation's primary revenues are membership commitment and preschool tuition.
- Over the past several years, non-salary expenses have remained essentially flat, which is a credit to the staff's careful attention to costs.
- One notable additional expense for the coming year will be the hiring of an assistant director for the preschool. The assistant director will help with administrative tasks, which have grown as the school has grown, and which will further increase next year when the school adopts a 4-hour core day instead of its current 3-hour core day.
- We are very close to being able to retire the mortgage. The current mortgage balance is a bit over \$600,000. The funds raised for and pledged to our "Financial Freedom" campaign will lower the outstanding balance to about \$250,000.

A goal for the coming year is to work on more long-term financial planning.

Congregant Awards	
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| <ul style="list-style-type: none">• Outstanding Volunteer of the Year—Alison Poggi-Leon. Presented by Allison Steckley.• Outstanding Trustee of the Year—Nathaniel Bergson-Michelson and Scott Haber. Presented by Lauren Schlezinger.• Ner Tamid: Lifetime of Excellence Award—Keith Tandowsky. Presented by Karen Wisialowski. | |
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Congregational Questions and Comments
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A congregant asked how many members PTS has. The answer given was 685.
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Closing Song	
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	Rabbi Molly Plotnik
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The meeting was adjourned at 8:43 pm.

Respectfully submitted,

Arlene Rosenberg, Secretary