

**Peninsula Temple Sholom  
Board of Trustees  
Minutes from Meeting on April 20, 2016**

Attendees

<u>Board</u>		<u>Staff</u>	<u>Guests</u>
Nathaniel Bergson-Michelson	Jeff Lerner	Rabbi Lisa Delson	
Kristine Berman	Habib Lichaa	Rabbi Dan Feder	
April Glatt	Arlene Rosenberg	Rabbi Molly Plotnik	
Scott Haber	Heidi Schell	Max Ruzi	
Jon Herstein	Lauren Schlezinger	Allison Steckley	
Ware Kuschner	David Silberman	Karen Wisialowski	
	Sharon Silverman		
	Yash Snider		
	Nancy Sturm		

- I. Meeting called to order by President April Glatt at 6:17 PM.
  - a. D'var Torah by Jeff Lerner
  
- II. New Business
  - a. Consent Agenda: Approved minutes, confirmed new members.
  
  - b. Reports
    - i. President's report
      1. Thank you to Marc Engel for Purim comedy. Thank you to staff for throwing an excellent Purim Carnival, especially Rabbi Molly, Allison, Max and Kim for their planning. Thank you to staff members who were in the dunk tank—it was a big hit!
      2. Please read the Caring Community report in the board packet. All are welcome to join the Caring Community orientation on Wednesday, April 27.
      3. Welcome back from maternity leave to Rabbi Delson!
      4. April asked everyone to close computers and turn off cell phones and to take notes and to pay total attention in the meeting.
      5. On Sunday, Lauren and April held the first Past Presidents' Roundtable with 12 past presidents participating. There was a lot of rich history in the room, and the group created a timeline of their experiences and recorded their hopes for PTS going forward. The goal is to ensure that past presidents stay invested in PTS and to be able to tap into them as a resource. The IPP will chair the Roundtable going forward.

6. 60/50/10 celebration. As of yesterday, we have 206 responses. April requested that all board members show their support by attending. Please respond right away before space fills up.
7. May meeting will take place on May 15 immediately after the annual meeting.
8. New trustees nominated: Marilyn Hollinger, Adam Steinberger, Betsy Rosen, Eugene Podkaminer and Matt Mandel. Thank you to the nominating committee led by Brian Hafter. The committee included Heidi Schell, Jon Herstein, Ware Kuschner, Alex Vaysberg, Victoria Melamed and Julie Feuchtwang. There was a question about whether our Bylaws require the slate to be presented to the Board of Trustees. The answer is no; the slate goes directly to the congregation at the annual meeting.
9. Financial Freedom solicitations are under way. Initial focus of conversations is with members who did not participate in the original Capital Campaign.

ii. Rabbi's report

1. Rabbi Feder shared his experience at the CCAR Convention in Israel, which took place in March. Unlike at other conferences, the highlight of this convention was that the rabbis had many experiences out in the community and not simply at workshops. Rabbi Feder encouraged Board members to stay educated about Israel by reading a variety of journals and participating in programs.
2. Rabbi Feder gave an update on the North Peninsula Teen Collective that was formed two years ago. Due to staffing issues, progress has been slow. The leadership of that program is now being transferred from URJ Camp Newman to the PJCC, and it is hoped that this move will re-invigorate the program.

iii. CCO report

1. Security task force
2. Karen invited board members to participate in various welcoming activities.
  - a. Greet on the evening when you do Board announcements
  - b. Write an article for the Bulletin
  - c. Invite new members to join you at a PTS program or an event in your home.

iv. 60<sup>th</sup> Celebration Update

1. The planning for the celebration is on target. The evening is shaping up to be a lot of fun!
2. Responses are strong.
3. Kristine asked for all board members to encourage their friends to attend. She will share a template email.

4. Kristine shared the list of excellent auction items. There was a lot of excitement about the program.
  5. Thank you to the Myrna Jacobs Music and Performance Fund for underwriting the cost of entertainment for the evening.
  6. Thank you also to Guenther Leopold for putting together a tribute book which raised \$19 thousand.
  7. Kristine asked for volunteers for the night of the evening (auction spotter, greeting, etc.). Thank you to Nancy Sturm and Sholom Women for already identifying volunteers.
  8. Jon Herstein suggested that PTS offer babysitting to help younger families.
- v. Board Self Evaluation Report by Lauren Schlezinger. The Board task force for Board evaluation includes April Glatt, Lauren Schlezinger, Scott Haber, Nathaniel Bergson-Michelson, Kristine Berman and Arlene Rosenberg. They have planned a Board evaluation survey which will be available by Survey Monkey in early May. The purpose of the survey is intended to assess the effectiveness of the Board and each Board member's personal engagement, with the goal of making the Board better.
- vi. Music Experience Committee Report by Scott Haber. Scott reported that the committee and the Personnel Committee have discussed that we continue to add a variety of music experiences to our portfolio. This past year we added musical variety with Angela Gold as a once-a-month musical soloist, and this has been a very successful. The role of any additional soloist(s) who are added to our cantorial team will be determined based on the quality and availability of the individual(s) we identify.
- c. MOTION: To approve the 2016-17 budget as presented by the Finance Committee; Motion made by David Silberman, seconded by Habib Lichaa. David explained the minor changes since the Finance Committee's presentation last month, and responded to questions. Motion passed.
- d. MOTION: To create a new Past Presidents' Leadership Development Fund. The purpose of the fund is to support leadership development among lay leaders. Funds can be used to subsidize/underwrite the cost for board members and other active leaders of the congregation to attend conferences, workshops, seminars, webinars and the like, and for PTS to offer similar programs onsite. ~~It is intended that the original committed balance in the fund be deployed over 3 to 5 years.~~ The funds are to be allocated at the recommendation of the Senior Rabbi and President. Motion made by Lauren; seconded by Sharon Silverman. Motion amended as shown by crossed out language by David Silberman and seconded by Habib Lichaa. Motion passed.

There was discussion about the name of the fund being confusing. Rabbi Feder and

the donor will discuss a new name.

- e. Trustee of the Year vote. Board members were each asked to vote on the Board member who exemplifies what it means to be a trustee at PTS. The winner will be announced at the Annual Meeting on May 14.
- f. Board Mentors: Lauren Schlezinger asked Board members to volunteer to serve as mentors for new members. Mentor volunteers: Scott Haber, Jeff Lerner, David Silberman, Heidi Schell.
- g. Financial Freedom update: Karen Wisialowski reported that our initial goal is to raise funds to pay down the mortgage and ultimately to begin an endowment. We are excited about the momentum this is taking and looking forward to moving forward on this initiative.
- h. Teaching moment: Rabbi Feder shared that leaders of the congregation give of themselves both financially and in terms of their time. Rabbi specifically asked Board members to put financial support of PTS at the top of their personal giving portfolio.
- i. Announcements:
  - i. Thank you to Nancy Sturm and Sholom Women for hosting a truly wonderful Sholom Women Shabbat.
  - ii. Mazel tov to Sharon Silverman who becomes President of the Hebrew Free Loan Association beginning in July.

III. Closing Words, Meeting Adjourns at 7:58 PM