

**Peninsula Temple Sholom
Board of Trustees
Minutes from Meeting on February 17, 2016**

Attendees

<u>Board</u>		<u>Staff</u>	<u>Guests</u>
Nathaniel Bergson- Michelson	Jeff Lerner Reid Liebhaber	Rabbi Dan Feder	Diane Goldman
Marc Engel	Arlene Rosenberg	Allison Steckley	Joaquin Sanchez
Michael Fried	Heidi Schell	Karen Wisialowski	Eric Schlezinger
April Glatt	David Silberman		
Scott Haber	Sharon Silverman		
Jon Herstein	Yash Snider		
Linda Korth	Nancy Sturm		

- I. Meeting called to order by President April Glatt at 6:15 PM.
 - a. D'var Torah by Marc Engel
 - b. Board Activity – In pairs, discuss “if you could purchase one item at a fundraiser what would it be and why?”
- II. New Business
 - a. Consent Agenda: Approved minutes.
 - b. Reports
 - i. President's report
 1. April passed around board announcement signups.
 2. April asked board members to be circumspect about sending emails to long lists of recipients and, in particular, replying to all.
 3. April asked board members to be sure to read written reports and to reply to Rabbi Molly's request for feedback about next year's schedule for teen religious school.
 4. Save the date for Jewish Heritage Night for the Dragons at Burlingame HS. (Burlingame semi-professional soccer team), on June 4 at 4 pm.
 5. Rabbi Delson's baby, Asher, had his bris last week. April thanked board members for contributing to a gift. April shared a thank you note from Rabbi Delson for the gifts she received from the Board. If you are interested in signing up for a meal, contact Karen for the link.
 6. Gala: Deadline for tributes in the tribute book has been extended until end of February. April asked board members to contribute \$10

each towards a half-page tribute from the Board of Trustees. Individuals are asked to give their contribution to Karen.

7. Financial Freedom. April shared that she, Rabbi Feder, Karen Wisialowski, and Ron Sosnick will begin making solicitation calls to a targeted list of congregants over the course of the next two to three months.
 - a. Questions from board members—Do we have a program of accepting stock? Answer: Yes, we do. Karen will follow up on details and will think about how best to communicate our capabilities with the congregation.
 8. Legacy giving. Karen and Reid will get together to make plans to re-introduce a legacy campaign. They will report back in a future meeting.
- ii. Rabbi's report
1. Rabbi shared that he is going to Israel on Sunday, February 21 for the CCAR conference. He thanked the congregation for committing to funding professional development for the clergy.
 2. This morning, rabbis from the Peninsula met with Camp Tawonga to discuss Camp Tawonga's new program that offers b'nai mitzvah for families without synagogue membership, which is of great concern to synagogue rabbis who work hard to build an experience that leads to bar/bat mitzvah rather than a transactional experience. As a result of hearing our clergy's perspective, the Camp will look at if/how to revise the intended program. This will be an ongoing conversation. Board members asked a number of questions about the details of the program and the potential impact on local congregations.
 3. Rabbi Feder underscored April's request for board members to read Rabbi Molly's report closely because we are in the process of making potentially important changes to the religious school and feedback from board members is valuable.
- iii. CCO report – In addition to her written report, Karen shared that she and Shari Carruthers attended a workshop on labor law hosted by San Mateo County. She also shared that her BATA colleagues participated in a discussion on identifying new leaders using community organizing as a tool for building relationships. Karen will begin a program of meeting with congregants one on one, beginning with 2016 bar/bat mitzvah families.
- iv. Treasurer's report by David Silberman. David observed that there are no board members on the Finance Committee and suggested that it would be wise for more board members to be involved in the financials of the synagogue. David invited board members to attend upcoming Finance Committee meetings about the budget, each of the next three Tuesdays at 5:00 PM.

- v. 60th Celebration update led by Diane Goldman.
 1. Diane reported that party planning well under way. She shared details of caterer, entertainment, invitations, etc. Thank you to Barbara Cohen for underwriting the cost of Save the Date postcards. Invitations will go in the mail the first week in April.
 2. Tribute book. Diane encouraged board members to submit tributes and to encourage their friends to submit tributes. Board members asked to see samples.
 3. Underwriting. Keith Tandowsky will be soliciting individuals to become sponsors of the event, which is in process.
 4. Live auction. The committee is seeking contributions, in particular sporting events and experiences. Please contact Diane Goldman or Kristine Berman with ideas and contributions. Fund-A-Need: Sholom Women, RS and PS will each select a program to fund using the Fund-A-Need format.

- c. MOTION: To approve the preschool tuition as presented by Allison Steckley and the Finance Committee. Motion made by Linda Korth. Seconded by Sharon Silverman.

Allison presented her proposal for preschool tuition 2016-17 (Non-Member / Member rates):

	2 Days Per Week	3 Days Per Week	5 Days Per Week
Two-year olds	\$4,920 / \$4,012	\$7,384 / \$6,018	\$12,307 / \$10,030
Three-year olds		\$7,210 / \$5,869	\$9,579 / \$7,302
PreK & Transitional K			\$9,579 / \$7,302

Allison shared that preschool registration will open next week on February 22. Registration will take place online for the first time. There was discussion on whether our pricing is in line with other preschools and also whether we should or should not use round numbers. Motion passed.

- d. MOTION: To elect Lauren Schlezinger as president of Peninsula Temple Sholom Board of Trustees for the year beginning July 1, 2016. Motion made by Sharon Silverman, seconded Yash Snider. Motion passed enthusiastically!
- e. Teaching moment: Rabbi Feder.
- f. DISCUSSION: Kolot. Led by Heidi Schell and Eric Schlezinger with Joaquin Sanchez. Eric recapped the process of Kolot over the last year. Initial goals of Kolot were to create opportunities to share stories, create connections, and ultimately to do social justice together. In the last year, Kolot identified a social justice theme: “behavioral health for teens, young adults and their families as a social justice initiative.” The process has included a vast amount of research and some educational programs. Joaquin reminded the board about the organizing cycle, comprised of Relate – Learn

– Act – Evaluate. Currently, Kolot is within the “Learn” element of the cycle. Heidi shared some details from the Research Action to date. Kolot team members have participated in 1) 6 research action meetings with organizations in the community who are already addressing mental health in the community and 2) community gatherings hosted by other organizations. Heidi shared a list of organizations and other faith-based entities with whom we are making connections. Three themes have emerged: reducing stigma, education and awareness, and navigating resources.

Upcoming programs highlighted by Heidi: 1) a course on Youth Mental Health First Aid Training led by San Mateo County at PTS and 2) Teen Mental Health Panel: Navigating the Tides of Adolescence with Star Vista at another location. The Kolot team is learning about other programs and initiatives in the community that we can join and looking into programs that we should implement at PTS. Heidi noted that PTS is the only faith-based organization at the many of the County meetings.

Linda Korth commented that there is a partnership between this Kolot initiative and Caring Community. Other board members commented on how Kolot resonates and there was Q&A. There was general agreement that this topic is important and timely.

Joaquin invited PTS board members to participate in 1) an upcoming discussion with Professor Glen Loury and Ernesto Cortes, Jr., experts in criminal justice in Emeryville, 2) Presentation on gun violence on March 15, 10-12 at Temple Beth El in Berkeley. The committee will provide information so that the office can promote these items in the eSchmooze, Facebook, and other locations.

III. Closing Words, Meeting Adjourns at 8:40 PM